## 09. Employment in Biscuit Manufacturing Establishments.

## Notification No. KAE 7 LMW 2017 dated 30-12-2017

Published in Gazette dated 08.02.2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973–6537 =1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

## **SCHEDULE**

	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
Class of Employment			Per month	Per day	Per month	Per day	Per month	Per day	Per month
	Highly Skilled Workers								попш
Fitter, Electician	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Supervisor, other	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
highly skilled works.	Total	605.56	15744.47	579.88	15076.79		14440.91	532.13	13835.30
			Skille	d Worker	<u>l</u> S				
Skilled: Biscuit	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
makers,packer Other	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
skilled work	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
			Semi-Ski	lled Wor	kers				
Semi Skilled: helpers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
and other semi-skilled	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
works.	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
			Office sta	ff and Dr	ivers	<u> </u>			
		Zone-II Zone-II		Zone-III		Zone- IV			
<b>Employment Details</b>							r		
Employment Details		D 1	D (1	Per	Per	Per	Per	Per	Per
Employment Details		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal	Basic	<b>Per day</b> 631.00	Per month 16423.00						month
	VDA	631.00 66.28	16423.00 1723.20	day 603.38 66.28	month 15688.00 1723.20	<b>day</b> 576.50 66.28	month 14989.00 1723.20	day 550.88 66.28	month 14323.00 1723.20
Manager/ Personal officer, Marketing Manager/ office		631.00	16423.00	<b>day</b> 603.38	month 15688.00	<b>day</b> 576.50	month 14989.00	<b>day</b> 550.88	month 14323.00
Manager/ Personal officer, Marketing	VDA	631.00 66.28	16423.00 1723.20	day 603.38 66.28	month 15688.00 1723.20	<b>day</b> 576.50 66.28	month 14989.00 1723.20	day 550.88 66.28	month 14323.00 1723.20
Manager/ Personal officer, Marketing Manager/ office	VDA	631.00 66.28	16423.00 1723.20	day 603.38 66.28	month 15688.00 1723.20	<b>day</b> 576.50 66.28	month 14989.00 1723.20	day 550.88 66.28	month 14323.00 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	VDA	631.00 66.28	16423.00 1723.20	day 603.38 66.28	month 15688.00 1723.20	<b>day</b> 576.50 66.28	month 14989.00 1723.20	day 550.88 66.28	month 14323.00 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar	VDA Total	631.00 66.28 <b>697.28</b>	16423.00 1723.20 18146.20	603.38 66.28 669.66	month 15688.00 1723.20 17411.20	day 576.50 66.28 <b>642.78</b>	month 14989.00 1723.20 16712.20	550.88 66.28 <b>617.16</b>	month 14323.00 1723.20 16046.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager/ Assistant Personal	VDA Total Basic	631.00 66.28 <b>697.28</b> 593.21	16423.00 1723.20 <b>18146.20</b> 15423.40	603.38 66.28 669.66	month 15688.00 1723.20 17411.20  14688.95	day 576.50 66.28 642.78  538.06	month 14989.00 1723.20 <b>16712.20</b> 13989.48 1723.20	550.88 66.28 <b>617.16</b> 512.44 66.28	month 14323.00 1723.20 16046.20  13323.31
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager/	VDA Total  Basic VDA Total	631.00 66.28 <b>697.28</b> 593.21 66.28	16423.00 1723.20 18146.20 15423.40 1723.20	603.38 66.28 669.66 564.96 66.28	month 15688.00 1723.20 17411.20  14688.95 1723.20	576.50 66.28 642.78 538.06 66.28	month 14989.00 1723.20 <b>16712.20</b> 13989.48 1723.20	550.88 66.28 <b>617.16</b> 512.44 66.28	month 14323.00 1723.20 16046.20  13323.31 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar	VDA Total  Basic VDA Total	631.00 66.28 <b>697.28</b> 593.21 66.28	16423.00 1723.20 18146.20 15423.40 1723.20	603.38 66.28 669.66 564.96 66.28	month 15688.00 1723.20 17411.20  14688.95 1723.20	576.50 66.28 642.78 538.06 66.28	month 14989.00 1723.20 <b>16712.20</b> 13989.48 1723.20	550.88 66.28 <b>617.16</b> 512.44 66.28	month 14323.00 1723.20 16046.20  13323.31 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager/ Assistant Personal Manager, Senior	VDA Total  Basic VDA Total	631.00 66.28 <b>697.28</b> 593.21 66.28	16423.00 1723.20 18146.20 15423.40 1723.20	603.38 66.28 669.66 564.96 66.28	month 15688.00 1723.20 17411.20  14688.95 1723.20	576.50 66.28 642.78 538.06 66.28	month 14989.00 1723.20 <b>16712.20</b> 13989.48 1723.20	550.88 66.28 <b>617.16</b> 512.44 66.28	month 14323.00 1723.20 16046.20  13323.31 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar	VDA Total  Basic VDA Total	631.00 66.28 <b>697.28</b> 593.21 66.28	16423.00 1723.20 18146.20 15423.40 1723.20	603.38 66.28 669.66 564.96 66.28	month 15688.00 1723.20 17411.20  14688.95 1723.20	576.50 66.28 642.78 538.06 66.28	month 14989.00 1723.20 <b>16712.20</b> 13989.48 1723.20	550.88 66.28 <b>617.16</b> 512.44 66.28	month 14323.00 1723.20 16046.20  13323.31 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier,	VDA Total  Basic VDA Total	631.00 66.28 <b>697.28</b> 593.21 66.28 <b>659.49</b>	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60	603.38 66.28 669.66 564.96 66.28 631.24	month 15688.00 1723.20 17411.20  14688.95 1723.20 16412.15	576.50 66.28 642.78 538.06 66.28 604.34	month 14989.00 1723.20 16712.20  13989.48 1723.20 15712.68	550.88 66.28 617.16 512.44 66.28 578.72	month 14323.00 1723.20 16046.20  13323.31 1723.20 15046.51
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier, Judgment writer,	VDA Total  Basic VDA Total  Basic	631.00 66.28 <b>697.28</b> 593.21 66.28 <b>659.49</b>	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60	603.38 66.28 669.66 564.96 66.28 631.24	month 15688.00 1723.20 17411.20  14688.95 1723.20 16412.15	576.50 66.28 642.78 538.06 66.28 604.34	month 14989.00 1723.20 16712.20  13989.48 1723.20 15712.68	550.88 66.28 <b>617.16</b> 512.44 66.28 <b>578.72</b>	14323.00 1723.20 16046.20 13323.31 1723.20 15046.51
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier, Judgment writer, Stenographer, Store	Basic VDA Total	631.00 66.28 <b>697.28</b> 593.21 66.28 <b>659.49</b> 539.28 66.28	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60	603.38 66.28 669.66 564.96 66.28 631.24	month 15688.00 1723.20 17411.20  14688.95 1723.20 16412.15  13353.59 1723.20	576.50 66.28 642.78 538.06 66.28 604.34 489.14 66.28	month 14989.00 1723.20 16712.20  13989.48 1723.20 15712.68  12717.71 1723.20	550.88 66.28 617.16 512.44 66.28 578.72	14323.20 16046.20 13323.31 1723.20 15046.51 12112.10 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post  Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist,	Basic VDA Total	631.00 66.28 <b>697.28</b> 593.21 66.28 <b>659.49</b> 539.28 66.28	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60	603.38 66.28 669.66 564.96 66.28 631.24	month 15688.00 1723.20 17411.20  14688.95 1723.20 16412.15  13353.59 1723.20	576.50 66.28 642.78 538.06 66.28 604.34 489.14 66.28	month 14989.00 1723.20 16712.20  13989.48 1723.20 15712.68  12717.71 1723.20	550.88 66.28 617.16 512.44 66.28 578.72	14323.20 16046.20 13323.31 1723.20 15046.51 12112.10 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier, Judgment writer, Stenographer, Store	Basic VDA Total	631.00 66.28 <b>697.28</b> 593.21 66.28 <b>659.49</b> 539.28 66.28	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60	603.38 66.28 669.66 564.96 66.28 631.24	month 15688.00 1723.20 17411.20  14688.95 1723.20 16412.15  13353.59 1723.20	576.50 66.28 642.78 538.06 66.28 604.34 489.14 66.28	month 14989.00 1723.20 16712.20  13989.48 1723.20 15712.68  12717.71 1723.20	550.88 66.28 617.16 512.44 66.28 578.72	14323.20 16046.20 13323.31 1723.20 15046.51 12112.10 1723.20

Junior Clerk , Booking	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Clerk, Computer	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Operator, Typist,	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Telephone Operator,									
Data Entry Operator									
and similar post.									
Attender, Watchman,	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Lift Operator , Office	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Boy, Peon, Helper/	VDA	00.20	1723.20	00.20	1723.20	00.20	1723.20	00.20	1723.20
Assistant, Dalayat,	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Majdur, Sweeper and									
similar post.	ъ.	F00.00	1 4001 07	F10 (0	10050 50	400.14	10010 01	465.05	10110 10
Heavy Vehicle Driver,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Tractor Driver, Multi	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Axel And Earth Movers	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Drivers, Crane Vehicle Drivers, Road Roller									
And Construction Of									
Road Related Vehicle									
Drivers									
Drivers									
C D: 1 D:	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Car Driver, Jeep Driver, Light Vehicle Drivers	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Light vehicle Drivers	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Tom Tom , Three									1
Wheeler Vehicle	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20

- **Zone 1**: Notified areas of Bruhat Bengaluru Mahanagara Palike .
- **Zone- 2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.
- **Zone 3**: All District Head Quarters Other than the places mentioned in Zone 1 and Zone 2
- **Zone 4**: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.
- **V.D.A**: In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.